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## Are CISOs Going Extinct?



**MODERATOR:** Grace Cassy

Advisory Board Member, Ten Eleven Ventures

**PANELISTS:** Paul Harragan

Global Cybersecurity Lead (Portfolio CISO), KKR

[linkedin.com/in/paul-harragan](https://www.linkedin.com/in/paul-harragan)

**Rinki Sethi**

CSO & Board Member

[linkedin.com/in/rinkisethi](https://www.linkedin.com/in/rinkisethi)

**Swathi Joshi**

VP, SaaS Information Security, Oracle SaaS

[linkedin.com/in/joshiswathi](https://www.linkedin.com/in/joshiswathi)



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# What Next? How Can CISOs Adapt?



- CISOs are **NOT** going extinct. But! They **NEED TO** evolve to become business risk leaders.
- **Recognize the ongoing transformation and create actionable paths to ensure effective future cybersecurity leadership.**
- **Today You Should:**
  - **Reposition Yourself as a Risk Leader** – Start engaging with your board as a risk manager. Align security with business strategy to ensure leadership buy-in.
  - **Shift Your Leadership Approach** – Empower your team by fostering collaboration and trust. Strong leadership is key to all other initiatives.

# What Next? How Can CISOs Adapt? (Cont.)



- **Reinforce optimism for the future with the right changes in leadership models, career paths, and organizational support.**
- **In Three Months You Should:**
  - **Define Future Security Roles** – Identify organizational gaps and plan for new security roles that will be needed as technology evolves.
  - **Commit to Talent Development Now** – Build junior pipelines and mentorship programs. Invest in high-potential employees to strengthen your security team.
  - **Create a Culture of Learning from Failure** – Foster an environment where setbacks lead to innovation and growth rather than blame.
  - **Develop Deep Business Acumen** – Go beyond technical expertise and fully understand your organization's unique operating model. Align security strategies with business objectives to drive meaningful impact.

# What Next? How Can CISOs Adapt? (Cont.)



- **Within Six Months You Should:**
  - **Rethink Security Career Paths and Role Structures** – Advocate for dual career tracks where technical experts can advance without managing teams. For example, distribute responsibilities across specialized roles, such as engineers or architects, to strengthen your security strategy.
  - **Evaluate how emerging technologies will impact your security teams** – Will non-human teams play a role? Begin scenario planning.
  - **Foster a Culture of Shared Responsibility for Security** – It should not be a source of fear. Protect employees who report security risks and incidents. Without this shift, no amount of talent or technology will be enough to secure the enterprise.

Many Voices.  
**One Community.**



**Thank You!**

**For more information:**

**Grace Cassy**  
**Ten Eleven Ventures**  
[grace@1011vc.com](mailto:grace@1011vc.com)